



Health and Safety Policy

Effective: January 2021

Revision: 3

1. Policy

DXC Technology (“DXC”) will comply with all applicable laws and government regulations addressing the health and safety of its employees and other persons visiting or working at its sites.

The Board of Directors of DXC is committed to operating in a manner that protects the health and safety of its employees, contractors and customers.

2. Requirements

DXC will protect the health and safety of its employees and all other stakeholders through:

- Implementing robust risk management processes to eliminate, where possible, and otherwise mitigate identified hazards, and reduce health and safety risks
- Maintaining a safe work environment
- Reducing occupational injury and illness risks and promoting employee health and well-being
- Developing appropriate emergency preparedness and response plans

3. Consultation and Participation

DXC will create and support mechanisms to enable consultation and participation of workers, and, where they exist, workers’ representatives (including works councils and local safety committees).

4. Goals and Objectives

To achieve the objectives outlined in this policy, DXC integrates health and safety goals and objectives into its business planning, decision making, performance tracking and governance processes.

5. Management Commitment

DXC senior management will promote a culture in the organization that supports the H&S (Health and Safety) Management System. DXC senior management will also provide the necessary resources and support appropriate health and safety initiatives and programs to ensure the implementation of this policy in line with our business objectives and compliance obligations.

6. Continual improvement

DXC is committed to the continual improvement of DXC’s H&S Management System and its performance.

7. Applicability

This policy applies to all DXC business operations and employees including contractors wherever they are carrying out work for or on behalf of DXC globally.